**WATERSKI AND WAKEBOARD AUSTRALIA ("WAWA")**
**DISABLED WATER SKI AUSTRALIA ("DWSA") SELECTION POLICY**
**2025-2027**

## 1. PHILOSOPHY

(a) The objective of the DWSA Selection Policy ("**Policy**") is to achieve the best possible Australian representative water skiing team. The Policy applies to athletes, coaches, team managers and other officials ("**participants**").

(b) All participants with strong claims for selection in the national squad and/or team will be considered by the Selectors for selection in accordance with this Policy. Participants to be so considered will be determined by the Selection Committee. At least two new (rookie) skiers to competition may also be considered.

(c) All participants wishing to be considered for selection in either the national squad or national team must indicate to the Chair Person or Executive Director DWSA of their interest by email no later than 21 days after being requested to do so. The Chair Person or the Executive Director DWSA may accept an expression of interest after this time in his/her absolute discretion. DWSA must circulate an email to participants listed at 1 (b) above prior to any international event in which a team is to be selected – generally for a World Championship.

(d) This policy remains in force for the calendar year in which occur the event(s) for which teams are being selected.

## 2. INTERPRETATION

(a) Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in WAWA's Constitution and/or Regulations.

(b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

## 3. ELIGIBILTY FOR SELECTION TO THE AUSTRALIAN TEAM

a) Must be a current full WAWA member at the time of when the selectors select the team.

b) Must have an Australian Passport or prove residency for more than 5 consecutive years

c) Participation in at least the State Championships in the preceding year unless an exemption is granted due to valid circumstances approved by the Chairman of Selectors in consultation with the governing selectors. Rookie skiers should compete in local tournaments.

4) Participate in the National Water Ski Championships in the year of competition and or preceding selection.

Please note that Exemptions for competing at the Australian National Championships will only be granted if the skier / member applies in writing to the Chair Person or Executive Director

within a minimum of 14 days prior to the commencement of the National Championships. The granting of exemptions will only be considered normally in the circumstance where a skier is injured or receiving medical treatment and can provide a current doctors medical certificate to validate the injury or medical treatment.

They may also apply for an exemption due to exceptional circumstances or on compassionate grounds. The skier must apply for such exemption in writing to the Chair Person or Executive Director and must include evidence to support their application. Each application will be considered on its own merit and in no way will a decision form precedence for any future applications.

## 4. SELECTION

### (a) National Selectors

The DWSA Selection Committee will be the Current DWSA Chair Person, the Executive Director, the immediate past Chair Person, the Treasurer and one Skier Member chosen on the basis of his or her experience and knowledge of participants. The DWSA Chair Person will be the Chairman of Selectors but will have voting powers. The Skier Member will be chosen by the DWSA Chair Person in consultation with Members of DWSA Executive Committee.

### (b) Selection criteria

Selection criteria ("**Criteria**") will include the following:

(i) satisfaction of, or the ability within the relevant time period to satisfy, the applicable eligibility criteria as detailed hereunder or at Annexure 1 in respect of the squad, team, event or other activity under consideration;
(ii) past national and international performances over such period as determined by the Selectors;
(iii) current national and international performances;
(iv) (where relevant) the participant's current level of skill and physical fitness;
(v) (where relevant) any current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level;
(vi) the potential of the participant to successfully achieve the objectives of this Policy and of WAWA under its Constitution;
(vii) For rookie skiers, participation and commitment to training.
(viii) any other factor considered relevant in the circumstances.

In considering the criteria, the Selectors may in their discretion give weight to extenuating circumstances.

### (c) Notification to Participant

(i) This Policy shall be available upon request to all members of DWSA. DWSA shall make the Policy available to participants in each State upon request and will also be available on the DWSA website at https://disabledwaterski.com.au.

Any change in the Criteria or this Policy shall be notified to members in accordance with the provisions of the WAWA Constitution.

(ii) DWSA shall have no general responsibility to give notice of this Policy or Criteria to individual persons, other than in accordance with this Policy, however, the DWSA may do so in its sole discretion.

(d) **Selection Procedure**

(i) The Selectors shall select such squads, teams, individuals or officials as are required, in accordance with such national or international time or other constraints or requirements as are required or appropriate. The Selectors shall have total discretion in selection and may have regard to any one or more of the Criteria in any selection process. The Selectors need not have regard to any of the Criteria.

(ii) A majority decision of the National Selectors is required. Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any squad, team, individual or official at any time in their sole discretion, having regard to all the circumstances.

(iii) The Selectors may from time to time in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly obtained citizenship, new members or otherwise.

(e) **Notification to Relevant Parties**

(i) Subject to constraints imposed upon the DWSA by third parties, individuals selected by the Selectors ("**Selected Parties**") shall be notified of their selection as soon as practicable after their individual selection or finalisation of the relevant squad or team or individual or official position(s).

(ii) Notification of the Selected Parties shall also be given to relevant parties within DWSA in accordance with the provisions of the WAWA Constitution. Following selection of a National Team, DWSA shall make a public announcement of the relevant Selected Parties and list the Team on the DWSA website.

(iii) Members selected on the Australian Team must, within 21 days of being notified or requested, read, sign and submit the DWSA Team and Code of Conduct Agreement at Annexure 2 to this Policy.

(f) **Removal from a selected squad or team**

Any participant who:

- breaches or fails to observe this Policy, the WAWA Constitution or the Regulations;
- by reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
- breaches or fails to fulfil a requirement of the IWWF or WAWA Anti-Doping Rules as detailed in the DWSA Team Agreement.

- breaches or fails to comply, fulfil and observe the requirements in the national team Acknowledgment and Agreement

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is ineligible for selection to or continued membership of the national squad or national team as the case may be.

Any participant may be removed from the national squad or national team by the Selectors in consultation with the State Representatives circumstances occur including where the participant has failed to sustain his or her performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant had been given the opportunity to attain those performance levels.

5. **APPEAL**

(a) **Appeal**

An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with this clause.

(b) **Procedure for Appeal**

(i) Any appeal against a decision of the Selectors must be made within 7 days of any public announcement under **clause 3(e)(ii)**.

(ii) The appeal must be lodged in writing with the DWSA Chairman setting out:

A. the decision of the Selectors in question;
B. the ground on which the appeal is made; and
C. the reasons or circumstances supporting the alleged ground of appeal.

(iii) Nothing in this Policy prevents the withdrawal of an appeal at any time in writing.

(iv) On receipt of an appeal in accordance with this Policy, the DWSA Chairman must immediately forward the appeal documents to the Selection Review Panel.

(c) **Constitution of Selection Review Panel**

(i) The Selection Review Panel shall be constituted by any three persons available to hear the appeal, which must include the following:

A. a Representative of a DWSA Member State;
B. the DWSA Chairman (or her/his delegate )
C. a person being legally qualified, chosen by the other two.
D. Water Ski and Wakeboard Australia (WAWA) CEO (or her/his delegate)
E. WAWA Board Member

(ii) No member of the Selection Review Panel may be a party to or directly interested in the matter under consideration.

(d) **Functions of the Selection Review Panel**

The Selection Review Panel has no power of selection or re-selection. The Selection Review Panel may review the matter set out in the appeal and may (as appropriate) refer the matter back to the Selectors for consideration.

(e) **Procedures for the Selection Review Panel**

(i) On receipt of the appeal papers, the chairman of the Selection Review Panel shall immediately notify his fellow Panel members of the appeal, and shall forward copies of the relevant appeal papers to his fellow Panel members as a matter of urgency.

(ii) The Selection Review Panel shall, as soon as practical after receiving a notice under **clause 4(e)(1)**, investigate and consider the matter and shall within 7 days of receiving such notice, determine whether:

A. the matter should be dismissed, because in its determination, the matter is trifling in nature or has no merit; or

B. the appeal warrants further review and determination in accordance with this Policy.

(iii) If the Selection Review Panel determines the matter warrants further review under **clause 4(e)(ii)B** it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the aggrieved party:

A. stating that the aggrieved party may address the Selection Review Panel at a meeting to be held as soon as practicable, being not earlier than four days from the date of the notice;

B. stating the date, place and time of that meeting; and

C. informing the aggrieved person that he or she may do any one or more of the following:

(1) attend that meeting (personally or by his or her representative, not being legally trained or qualified); or

(2) give the Selection Review Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.

D. The Selection Review Panel may conduct a meeting convened in accordance with **clause 4(e)(iii)A** (or any adjournment thereof) in such manner as it sees fit, but shall:

(1) give to the aggrieved party and the Selectors every opportunity to be heard;

(2) give due consideration to any written statement by the aggrieved person;

(3) allow the aggrieved person to be present along with his or her adult representative (not being legally trained or qualified);

and may

(4) request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available.

E. Following consideration of all relevant and available information, the Selection Review Panel shall arrive at a finding. A decision of the Selection Review Panel may be by a majority decision.

F. The Selection Review Panel shall notify the DWSA Chairman of its finding as soon as practicable.

G. If the Selection Review Panel considers the ground alleged by the aggrieved person to be satisfied, it shall recommend that the Selectors again consider the selection of the relevant squad, team, individual or official.

H. The Selectors shall comply with any direction of the Selection Review Panel in this regard.

I. Subject to clause 5 of this policy, any further selection decision of the Selectors under the direction of the Selection Review Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection.

## 6. COURT OF ARBITRATION FOR SPORT

### (a) Right of Appeal to the Court of Arbitration for Sport

A person who wishes to appeal against a further selection decision of the Selectors under the direction of the Selection Review Panel may appeal to the Court of Arbitration for Sport. The decision of the said Court will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than the said court.

### (b) Time in which appeal to Court can be lodged

A person wishing to appeal to the Court of Arbitration for Sport must give written notice of that fact to the WAWA National Office within 48 hours of the announcement of the decision against which the appeal is made and must then file his or her statement of appeal with the Court of Arbitration for Sport within a further 48 hours.

### (c) Failure to observe time limits

Failure to observe the above time limits will render any appeal a nullity provided that a person may apply to WAWA for an extension of time in which to commence an appeal. WAWA may grant such an extension only in extenuating circumstances outside the control of the aggrieved person.

## Annexure 1 - Performance Eligibility Criteria

To be eligible for selection, competitors must meet the following performance criteria.

### 1. General

1.1 Current full Individual, Junior or Family WAWA membership.

1.2 The IWWF Rules requirements for eligibility to ski for Australia (i.e. residency, passport etc.)

1.3 Submission of a properly completed expression of interest email in accordance with this Selection Policy. By submitting an "Expression of Interest:" competitors acknowledge that they will be bound by the Team Agreement attached as Annexure 2 if selected for the Team.

### 2. Squad

2.1 A member of the National Team at the preceding World Championships, or

2.2 Competed, or were granted exemption on prior written application, at the 2024 Nationals, **or**

2.2 Participation in at least 3 tournaments in the preceding year unless mitigating circumstances exist eg new member, injury etc, or

2.3 To meet the performance criteria that is set down by IWWF Technical Rules for the disabled.

2.4 Rookie members for the 2024/25 membership year are exempt from the 2024 Nationals and but must show proof of a commitment to training.

### 3. Team

3.1 Participation in at least 3 tournaments in the relevant selection membership year.

3.2 Participation in the 2024 National Championships unless an Application for Exemption has been approved.

3.3 Rookie members for the 2024/25 membership year are exempt from the 2024 Nationals but are encouraged to participate. They must achieve in training with a certification from a qualified judge or coach the following for each event they nominate to be considered for.

- Trick. Achieve at least 50 points over two trick passes.
- Slalom. Run a full inner course pass.
- Jump. Land at least one jump.

Annexure 2

# DWSA TEAM AGREEMENT
# TEAM MANAGER AGREEMENT
# &
# CODE OF CONDUCT AGREEMENT

THIS Agreement made the day of between Disabled Water Ski Australia which is a Division of Waterski and Wakeboard Australia, a Corporation incorporated under the laws of the Australian Capital Territory hereinafter referred to as WAWA, and this named Division, being WAWA Federation Disabled Division and hereafter known as Disabled Water Ski Australia (DWSA).

AND (name of Team Member)

OR

AND (name of team manager / official)

Hereinafter referred to as the Team Member whose address is;

ADDRESS

NAME OF COMPETITION

LOCATION OF COMPETITION

And the Athlete / Team Members parent or legal guardian if a minor whose address is hereinafter referred to as "Parent"

NAME OF PARENT / LEGAL GUARDIAN This agreement is entered into between the parties jointly and severally, as follows herein.

Whereas DWSA is a Division of WAWA which is a company body composed of Divisions throughout Australia, dedicated to the advancement and promotion of the sport of water skiing (or its named divisions) in Australia and is the recognised National Governing Body for competitive water skiing (or its named derivatives as defined by the WAWA) and is recognised as the representative governing body for Australia by the International Waterski and Wakeboard Federation, hereinafter sometimes referred to as IWWF.

AND WHEREAS, as part of its activities, the DWSA organises and manages the Water Ski Teams (hereinafter referred to as the "Australian Teams") to represent it and Australia in water ski competitions throughout the world;

AND WHEREAS, the above named party has been duly selected by the DWSA in accordance with its Selection Policy, bylaws, rules and regulations to be a member of the Australian Team and is eligible to partake fully in the program designed for the Australian Team by the DWSA and its officers;

AND WHEREAS, the parent and the Team Member wish to relieve the DWSA of all liabilities arising out of the Team Members participation as an Australian Team Member or otherwise in any activities of the DWSA

AND WHEREAS, both the Team Member and the Parent fully appreciate the risk inherent to the Team Member's participation in water skiing activities and competitions whether sponsored by the DWSA or otherwise and both nevertheless fully concur in such participation as a member of an Australian Team, accept the risk involved in water skiing competition and hereby, for their self, heirs, executors and administrators, release and forever discharge the DWSA and WAWA, its agents, servants and all DWSA, and WAWA representatives connected with trips to and from competitions in any required tournament or activity , of and from any and all rights, claims, demands and actions of any and every nature whatsoever that may occur, for any and all loss, damage or injury sustained by person or equipment, before, during and after the said tournament or activity trip.

AND WHEREAS, the Team Member and the Parent grants to the DWSA the right to use any photographs, television, video or motion pictures taken during or in connection with the World Championships, Regional Championships or any other tournament or activity in which the Team Member participates as a member of the Australian Team for the purpose of

news, tournament television productions, tournament promotion or promotion of the sport or fund raising by the DWSA, provided that any other commercial use of such images would require the consent of the Team Member.

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AND WHEREAS, it is understood that in the construction of this agreement, the feminine gender shall be substituted for the masculine, the plural for the singular and the singular for the plural where such substitution shall be required by the context of this agreement NOW THEREFORE, in consideration of the mutual promises and other valuable consideration, which is acknowledged by all parties herein, the parties hereto agree as follows:

1) The parties hereto confirm and adopt the aforesaid recitals;

2) The Team Member agrees that acceptance of a place on an Australian Team involves a commitment to compete and or participate in the World Championships, Regional Championships (all the designated event(s) for the Australian Team)

3) The Team Member agrees to participate fully in all official team training camps as determined by the DWSA unless an Application in writing for an exemption has been approved by the Chairman, DWSA.

4) The Team Member agrees to use or wear equipment required to be utilised by all competitors in the competition (such as skier bibs, ski lines and boats) regardless of personal sponsorship conflicts. The Team Member also agrees to wear the appropriate Team uniform as designated by the DWSA and or the Team Manager from time to time during the competition period, regardless of personal sponsorship conflicts. Team uniform is meant to include formal wear, blazers, tracksuits, bathing suits and similar items provided by the DWSA for the use by the Australian Team, and may include sponsor identification and advertising by the sponsor provided that such clothing is endorsed by the DWSA, no personal sponsors identification or advertising not approved by the DWSA is permitted by individual Team Members on any such team clothing. The DWSA will allow the Team Member to use personal sponsors identification and or advertising on any specified personal competitive equipment (such as skis, vests, wet suits and gloves);

5). From membership year 22/23 onwards the Team Member selected to represent Australia at a world championship, who does not currently hold a team blazer, covenants and agrees to purchase the Team Blazer and pocket through DWSA at cost price with payment in advance. The blazer then remains the property of the member who is then responsible for maintaining it in a suitable condition and replacing is as deemed necessary by the. Member. Pockets for use at subsequent world championships will be arranged and paid for by DWSA and posted to members who will be responsible for replacing the previous pocket.

6) It is understood that the Team Members selection to an Australian Team obligates him to compete and or participate in the World Championships, Regional Championships (or the designated event(s) or activities for the Australian Team). Any Team Member who, without good cause, abandons his Australian Team position or who is dismissed from the team because of violation of any terms of his agreement prior to the conclusion of the World Championships, Regional Championships (or the equivalent), will be held liable to repay the DWSA for all or part of the expenses incurred by the DWSA on their behalf in connection with their participation in the World Championships or Regional Championships (or the equivalent);

7) Each Team Member shall ensure that he is completely familiar with DWSA and IWWF competition and eligibility rules, which are available either through the DWSA or IWWF websites.

8) Failure to abide by this Agreement may result in suspension and or expulsion from the Team. Suspension in this Agreement refers to the temporary loss of Team Membership privilege, whereas expulsion refers to the complete termination of a Member's association with an Australian Team. The authority to enforce complete termination of the Team Member rests with the following parties: Team Manager and/or DWSA Chairman. Suspension may be invoked at a competition venue, or in transit to or from a competition or activity, by the Team Manager or DWSA Chairman. This suspension will revoke an individual's rights to the privilege of Team Membership including all reimbursable expenses and the return of any subsidies already paid. In cases where the Team Manager or DWSA Chairman has initiated the suspension, the process detailed in the Code of Conduct document shall be implemented.

9) In accordance with the IWWF Anti-Doping Rules, drug controls will be conducted during world championships. As a Team Member all athletes agree to be subject to doping control. Information about the IWWF Anti-Doping program can be found http://iwwf.sport/athletes/anti-doping

10) The Team Member acknowledges and agrees that Australia's water ski teams are highly visible elements of the sport and the DWSA, each Team Member is viewed as an official representative of the DWSA, the sport and Australia. The personal conduct and attitude of a Team Member are a reflection of the values and standards with each Team Member brings to the sport. A Team Member's personal conduct and attitude is to be of the highest standards.

11 The Team Member agrees to travel and participate as a representative of the Australian Team. Knowledge of and compliance with the expectations outlined herein are an integral part of this agreement. Each Team Member by affixing his or her signature hereto covenants and agrees to abide by each provision of this agreement. The following specific guidelines are promulgated and agreed to by the Team Member as standards by which the Team Member will conduct themselves while a member of the Australian Team; Specifically;

**CODE OF CONDUCT**

As a Team Member I agree to:

a) Each Team Member understands that a Team Member represents the Team, the DWSA and Australia. General conduct when traveling, eating in restaurants and while lodged in hotels should always reflect this responsibility. Team Member agrees to respect and acknowledge others' customs, accents, languages and mannerisms.

b) If a complaint is necessary when traveling on a public conveyance, in a hotel or eating in a public place, Team Members agree to speak to the designated person in a respectful and considerate manner.

c) Abide by the judgments of officials and all competition rules and to cooperate with officials, coaches and fellow competitors to ensure fair competition treating all with respect and dignity.

d) Follow all lawful directions as issued by the DWSA, the Team Manager or respective Chief Judge, Officials or Tournament Director.

e) Act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct.

f) Avoid criminal behaviour and acts including the mischievous damaging and vandalising of personal, private and public facilities or property on and away from the venue.

g) Not use any medication or substance on the World Anti Doping Authority prohibited substances and methods list and not to use substance or procedures in violation of the IWWF Anti Doping Rules.

h) DWSA has a zero tolerance alcohol policy during sanctioned competitions starting from the day of Registration for all on water participants until such time as their on water activities have ceased. Each Team Member agrees that any Team Member in violation of this Rule shall be subjected to the Team disciplinary process.

i) Refrain from using recreational drugs or prescription medication in a non prescribed manner.

j) Refrain from conduct detracting from my ability or that of my team mates to attain peak performance.

k) All Team Members must attend the ski site every day of the Championships to support their Team Members who are still competing even if they have finished their individual events

The next provision applies to Team Members under the age of 18.

(k) Refrain form the use or possession of alcoholic beverages, tobacco products or drugs while in the custody of the Team Manager, Coach, or their designee, or while travelling to/from team sponsored events. Note the age limit for consumption of alcohol in the USA is 21 or over.

(l) Refrain from purchasing or providing alcoholic beverages to persons under the age of 18 (21 in the USA) while at or travelling to/from team sponsored events, including all hours between scheduled event activities.

(m) Refrain from loaning my identification credentials to underage athletes.

(n) Refrain from verbally abusive, disrespectful, offensive, racist or sexist behaviour.

(o) Avoid being late for curfew, or being late or absent from an official event activity (camp, seminar, meeting, training or competition)

(p) Do not engage in unsportsmanlike conduct, public disturbance or nuisance behaviour.

(q) Failure to follow the dress code as designated by the Team Manager at an official event or activity

FOR THE CODE OF CONDUCT DISCIPLINARY, APPEALS AND GRIEVANCE PROCEDURES PLEASE REFER TO THE MEMBER PROTECTION POLICY ON THE AWWF WEBSITE:

12) It is acknowledged by all parties to this Agreement that the Team Member may have contractual obligations with industry sponsors, it is understood and agreed that a Team Member participating in a Team event may not perform duties for a sponsor during official Team practice, the event, official ceremonies, and during any appearance as a representative of an Australian Team without advance permission of the DWSA Chairman or the Team Manager. The Team Member agrees that any request to perform such activities from an industry sponsor will be referred to the DWSA Chairman and/or the Team Manager.

a. Team Member understands and agrees to abide by all regulations of the IWWF which prohibit any sponsor promotion when accepting awards at World or Regional Championships.
b. Team Member understands and agrees that sponsorships for Australian Teams may be arranged by the DWSA. In these cases it is understood and agreed that the Team Member is not asked to endorse a product, nor is a Team Member individually sponsored. Only the "Australian Team" as an entity of the DWSA is sponsored

13) The Team Member is a representative of the DWSA and Australia, Team Member covenants and agrees to the following dress code while engaged in any team activity;

a. Clothing will always be neat and clean. Selection of clothing to wear will be done with due consideration to the surroundings and customs and acceptable to the time and locale, shoes should be clean and polished. The Team Member explicitly agrees that the opinion and decision of the Team Manager shall be controlling, and that the Team Member will abide by any and all directions for change initiated by the Team Manager.
b. Dress during travel may be casual. When travelling as a Team and when Team dress is available, Team Member agrees, at the direction of the Team Manager, to wear designated Team clothing
c. Team Member agrees to wear the official Australian Team Uniform during opening ceremonies, closing ceremonies, banquets, at other official functions and at any other time as directed by the Team Manager.
d. The DWSA will provide Team Uniform items to measurements as provided by Team Members. The parties agree that the wearing of Team Uniform items is restricted to Team Members and support staff as identified by the DWSA Chairman or Team Manager. Certain items of uniform clothing may be approved by the DWSA Chairman or Team Manager for wearing by family members and supporters.
e. The DWSA will identify Uniform items to be worn at various Team functions and the Team Member herein agrees to abide by the directions issued by the DWSA Chairman or the Team Manager.
f. The Team Member agrees that all of the team uniform items, unless otherwise provided as part of team funding, will be paid for, at cost price, by the Team Member and such payment to be made prior to the placing of any orders.

14) Physical Conditioning and Personal Health: Physical conditioning of Team Members is recognised as an important element of championship athletic performance. Team Member herein agrees to actively participate in an off-water training and conditioning program and to report to the Team Manager in excellent physical condition, prepared for world class level competition. A Team Member who becomes ill or whose health status changes because of pregnancy or other physical condition at any time prior to or during the event for which the Team Member has been selected, agrees to immediately notify the Team Manager of the health condition. For an existing injury, the Team Member understands and agrees that the Team Manager may ask for a Medical Certificate authorizing travel where an existing injury exists and the Team Member agrees to provide such Certificate when asked to do so.

15) Travel and Accommodations: Team Member understands and agrees that the Team Member will arrange round-trip transportation between a Team Member's home state capital and the World Championship venue as well as daily living expenses. The Team Member understands and agrees that the Team Manager will arrange for accommodation, pre worlds training (if any), entry fees and vehicle hire. The Team Member agrees that some, or all, of these items may have to be paid by the Team Member

18) Foreign Travel Requirements: The Team Member and or responsible parent or guardian is responsible for having an up to date Australian Passport, visas and other documents which are required for entry into various countries. All costs of the above documentation will be borne by the Team Member. Team Member also understands and agrees that he or

she will seek medical advice about immunization requirements at least twelve (12) weeks prior to travel to a foreign country, and will bear the expense of any required immunisation.

TEAM MANAGER

19) Appointment: From nominations received from individual applicants and voted on by the DWSA Executive or at an AGM.
20) Where practicable, promote the Australian Team and obtain grants, sponsorship, and organize fundraising which will help towards overseas travel and training expenses for the Australian Team at World and Regional Championships.
21) Provide budget for World Championship Expenses.
22) Arrange uniforms for all Team Members
23) Submit Intent to Enter Forms and pay Entry Fees
25) Arrange pre worlds training where available
26) Co-ordinate the travel arrangements to the World Championships.
27) Co-ordinate the accommodation requirements for the Team Members at World or Regional Championships.
28) *The Team* Manager, with the approval of the DWSA Chairman, may withdraw a Team Member from representing Australia if that member does not fulfil his obligation to the DWSA and Australia as a result of unsatisfactory behaviour or refusing to abide by reasonable requests made by the Team Manager.
29) The Team Manager will uphold his responsibilities to manage the Team in accordance with this agreement and is subject to the same penalties as a Team Member.

IN WITNESS WHEREOF, the Parties in the Agreement duly execute the Agreement

Team Member

BY: DATE

DWSA Chairman

BY DATE

Team Manager DATE

PARENT (If Team Member is a Minor

BY: DATE